

**Documentation of Medical Necessity Form  
(Health FSA/HRA)**

Under Internal Revenue Service (IRS) rules, some health care services and products are only eligible for reimbursement from a Health FSA or HRA with a showing of medical necessity. Please submit this completed form and a purchase receipt to ensure proper reimbursement in a timely manner.

Employee's name: \_\_\_\_\_ ID or SS#: \_\_\_\_\_

Patient's name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Patient's address: \_\_\_\_\_  
\_\_\_\_\_

**This form must be completed by the attending physician to confirm treatment is necessary for a specific medical condition.**

Describe the diagnosed medical treatment: \_\_\_\_\_  
\_\_\_\_\_

Diagnosis code: \_\_\_\_\_

Describe the duration of treatment: \_\_\_\_\_  
\_\_\_\_\_

Physician's name: \_\_\_\_\_ License No.: \_\_\_\_\_

Physician's physical & e-mail address: \_\_\_\_\_  
\_\_\_\_\_

Physician's phone number: (\_\_\_\_\_) \_\_\_\_\_

Physician's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Your signature indicates that the above medical treatment is to diagnosis, cure, mitigation, treatment, or prevention of disease, or for the purpose of affecting any structure or function of the body, and not merely for general health purposes or for cosmetic services.

**A new form must be completed and submitted if the initial treatment extends beyond the duration treatment listed above. The participant must submit a new completed form covering the new time period.**